CITY OF HACKENSACK

JOB OPENING ANNOUNCEMENT

Title: Sanitation Inspector

Department:	Department of Public Works - Sanitation	**Salary Range:**	$40,000 - $106,090
Date Posted:	11/01/2026	**Position:**	Full-Time, Contractual
Post Expires:	Until filled	**Shift:**	Monday-Friday 5:30am to 1:30pm

Application Process:

Please email a copy of your resume to Cassandra Seshadri, Personnel Director, at apply@hackensack.org

Job Description

ROLES AND RESPONSIBILITIES

Under direction, the Sanitation Inspector conducts investigations to ensure codes, ordinances and other standards in relation to refuse collection and disposal are enforced.

- Operates a City vehicle and observes the condition of refuse including how it is placed and separated.
- Records and reports information regarding improper disposal of refuse.
- Issues warning notices and notices of violation for repeat offenders.
- Illustrates codes and ordinances requirements to residents and encourages compliance and suggests approaches for correcting violations.
- Analyzes complaints filed by residents and employees.
- Prepares reports as needed and maintains essential records.
- May perform other similar duties as needed.

EXPERIENCE AND EDUCATION REQUIREMENTS

Two (2) years' experience in the collection and disposal of garbage, recycling, and bulk waste.

LICENSE AND CERTIFICATIONS:

Appointees will be required to possess a driver's license valid in NJ.

REQUIRED SKILLS AND ABILITIES (INCLUDED BUT NOT LIMITED TO)

- Knowledge of the strategies used to conduct inspections.
- Ability to recognize violations.
- Ability to interpret codes and ordinances and apply them to specific scenarios.
- Able to produce inspection reports and investigate complaints.
- Able to create and maintain collaborative working relationships.
- Ability to read, write, speak, understand, or communicate in English sufficiently to perform the duties required.

This is a full-time, contractual position which includes health benefits, generous PTO, and enrollment in the State Pension Plan upon permanent appointment.

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